

**PAY AND GRADING COMMITTEE**

**MEETING HELD AT THE TOWN HALL, BOOTLE  
ON 14 JANUARY 2019**

PRESENT: Councillor Lappin (in the Chair)  
  
Councillors Burns, John Sayers, Yvonne Sayers and Shaw

**11. APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillors Dutton and Murphy.

**12. MRS. LYN SHAW**

Councillor Lappin referred with sadness and regret to the recent death of Mrs Lyn Shaw, the wife of Councillor Simon Shaw and expressed sincere condolences to Councillor Shaw, his family and friends on their very sad loss.

**13. DECLARATIONS OF INTEREST**

In accordance with Paragraph 9 of the Council's Code of Conduct, the following declaration of a personal interest was made and the Member concerned remained in the room and took part in the consideration of the item and voted thereon:

Member	Minute No.	Nature of Interest
Councillor Shaw	Minute No. 14 – Pay Policy	Is a member of the bodies listed under items 1, 2, 4, 5 and 6 (National Pay Agreements within Local Government) on page 11 of the report submitted.

**14. MINUTES**

RESOLVED:

That the Minutes of the meeting held on 13 November 2018 be confirmed as a correct record.

**15. PAY POLICY**

The Committee considered the report of the Head of Corporate Resources that recommended a Pay Policy for the Council as required by the Localism Act 2011. After consideration of the report by the Committee, the report would be considered by the full Council at the meeting to be held on 24 January 2019.

**RESOLVED:**

That the Council be recommended to approve the proposed Pay Policy as detailed within Annexe A of the report.